

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Last review/Update Date: 13.03.2026

Preamble:

This Familiarisation Programme (“Programme”) has been formulated in accordance with the provisions of **SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**.

As per Regulation 25(7) of the Listing Regulations, a listed entity is required to familiarise its Independent Directors through various programmes about the Company, including:

- (a) nature of the industry in which the company operates;
- (b) business model of the company;
- (c) roles, rights and responsibilities of independent directors; and
- (d) any other relevant information.

Further, Regulation 46(2) of the Listing Regulations requires dissemination on the website of details of familiarisation programmes imparted to Independent Directors, including:

- (i) number of programmes attended by Independent Directors (during the year and cumulatively);
- (ii) number of hours spent in such programmes (during the year and cumulatively); and
- (iii) other relevant details.

Non-Applicability to SME Listed Entities:

Pursuant to Regulation 15(2) of the Listing Regulations, the provisions of Regulation 25(7) and Regulation 46(2), inter alia, are **not mandatorily applicable** to companies listed on the SME Exchange.

However, the Company, being listed on SME Platform of BSE, has **voluntarily adopted** this Familiarisation Programme as a part of its commitment towards good corporate governance practices.

Objective:

The Programme aims to provide insights into the Company to enable Independent Directors to understand its business, operations, industry, regulatory environment and their roles, rights and responsibilities in the Company.

Familiarisation Process:

The Members of the Board of Directors (“Board”) are provided opportunities to familiarise themselves with the Company, its Management and operations.

All Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which stipulates the terms and conditions of their engagement.

Executive Directors and Senior Management provide an overview of the operations and familiarise Directors on:

- Company’s values and commitments
- Organisation structure
- Board procedures and governance framework
- Constitution of various Committees
- Risk management framework

Strategic presentations are made at Board/Committee Meetings where Directors interact with Senior Management. Directors are also regularly updated through internal communications, presentations, and disclosures.

Familiarisation Programmes Conducted:

The Company, inter alia, conducts the following familiarisation initiatives:

- Visit to Company's Registered and Corporate Office
- Industry outlook presentations at Board Meetings
- Regulatory updates at Board and Audit Committee Meetings
- Presentations covering:
 - Internal Financial Controls
 - Operational controls
 - Insider Trading Regulations
 - SEBI Listing Regulations
 - Related Party Transactions framework
 - Sustainability initiatives
- Overview of operations and business strategy
- Organisation structure and governance framework
- Risk Management strategies and Internal Controls
- Updates through press releases, emails and internal communications
- Interaction with KMP's and Senior Executives

Website Disclosure:

The Company maintains its website www.logicainfoway.com, accessible to Directors, which inter alia contains:

- Annual Reports & Annual Returns
- Code of Conduct for Directors
- Terms and Conditions of appointment of Independent Directors
- Business Overview

Disclosure of Familiarisation Programme:

The details of familiarisation programmes imparted to Independent Directors are as under:

The details as required under Regulation 46(2) of the Listing Regulations is mentioned as under:						
Name of Directors	Category	No. of Programmes/ Meetings attended		No. of hours spent		
		During the FY 2025-26	Cumulative till date from 1st April, 2022	During the FY 2025-26	Cumulative till date from 1st April, 2022	
Dinesh Arya	Independent Director	2	8	2	8	
Nil Kamal Samanta	Independent Director	2	7	2	7	
Vinita Saraf	Independent Director	2	7	2	7	